



2025

20 Years
NonprofitsFirst.
Setting the Standard.

ANNUAL
REPORT



Dear Friends and Supporters,

For more than two decades, Nonprofits First has stood as a cornerstone of support for the nonprofit sector. Twenty years ago, local leaders came together to create a resource that would elevate community causes, ensuring that every mission, no matter its size, could thrive. Today, that foresight continues to guide us as we serve every cause with impactful leadership, high standards, and a commitment to community.



Jennifer Sullivan, Trudy Crowetz, & Katia Saint-Preux

This year, we celebrate a transition that reflects those values. For four years, Jennifer Sullivan has led the organization as our Board Chair. Under Jennifer's guidance, we faced challenges head-on, championed innovation, and built bridges that strengthened nonprofits across our region. Jennifer's legacy is a testament to **Bold Leadership** that is both collaborative and compassionate. Now, we welcome Katia Saint-Preux, who steps into this role with energy and determination, ready to elevate our work and ensure that excellence remains our benchmark.

Throughout the year, we didn't just ask nonprofits to aim high, we held ourselves to the same level of quality. In addition to being accredited through the BBB Wise Giving Alliance, we reaffirmed our own commitment by achieving Excellence in Nonprofit Management from Nonprofits First. These achievements reflect our dedication to transparency, accountability, and trust. When we say we are **Setting the Standard**, we mean it, because the organizations we serve deserve nothing less.

The **Community Circle** is more than a value; it's a movement. It's about creating spaces where leadership grows and collaboration thrives. Our Launching Leaders program brought this vision to life in 2025. Through mentorship, training, and shared experiences, we connected emerging nonprofit leaders from local colleges and universities with seasoned experts, building a circle of support that strengthens the entire nonprofit sector. These leaders aren't just stepping into roles they're stepping into a community that believes in their potential and invests in their success.

As we look ahead, we invite you to continue this journey with us. Let's keep sharing stories of impact, guided by the values that define us and the mantra that drives us: *We serve every cause!*

With gratitude,
Trudy Crowetz
President & CEO

WHO WE ARE

MISSION

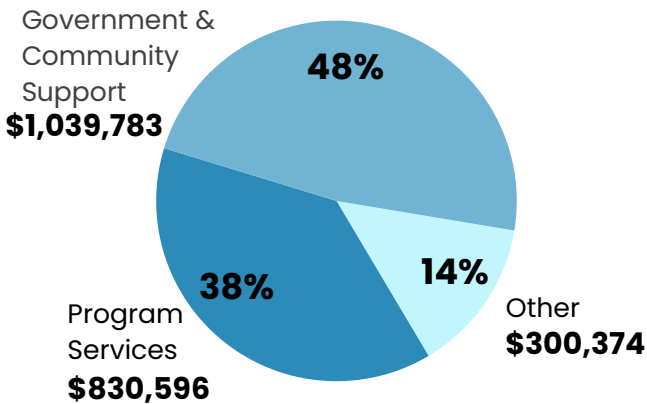
We empower nonprofit causes to achieve their missions with exceptional performance and results.

VISION

A community where nonprofits achieve their highest level of desired impact.

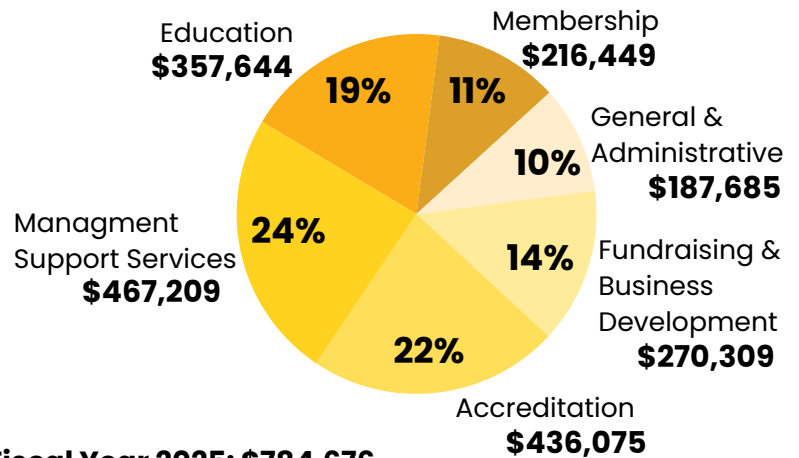
Total Revenue & Support

2025 **\$2,170,753** vs. 2024 **\$1,900,957**

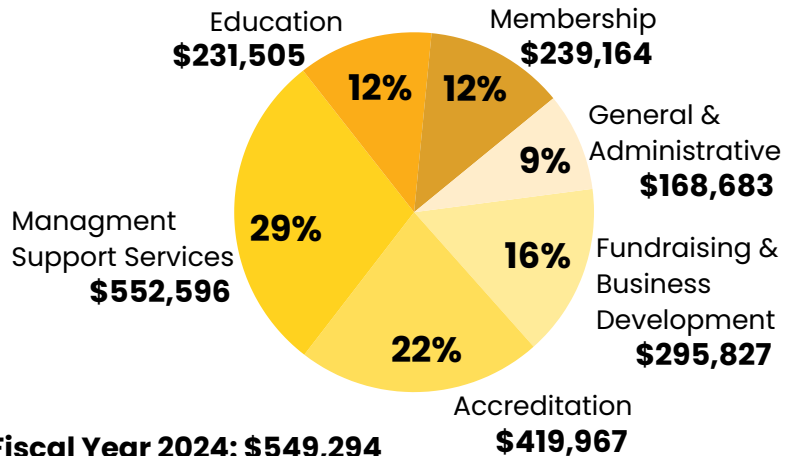
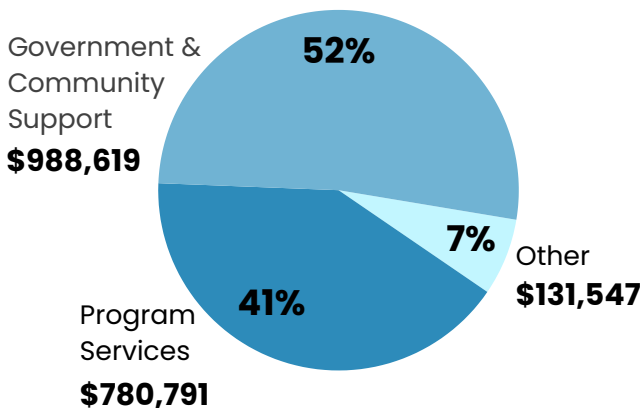


Total Expenses

2025 **\$1,935,371** vs. 2024 **\$1,907,742**



Total Net Assets End of Fiscal Year 2025: \$784,676



Total Net Assets End of Fiscal Year 2024: \$549,294

SUCCESS IN OUTCOMES

Success at Nonprofits First is about creating lasting change. Every milestone we celebrate reflects the growth, strength, and triumphs of our members and accredited organizations as they uplift the communities we serve.



75

**Accredited Agencies
in 2025**



55

**Advancing Leaders
Graduates since 2021**



365

**Nonprofit & Affiliate
Members in 2025**



496

**Rising Leaders
Graduates since 2005**



1300

**Workshop
Participants in 2025**



610

**Guests at the 9th
Annual Hats Off
Nonprofit Awards**



99

**Professional
Workshops in 2025**



160

**Nominees for the 9th
Annual Hats Off
Nonprofit Awards**

OUR MISSION IN ACTION



20 Years in Palm Beach County

Nonprofits First is celebrating two decades of driving positive change in Palm Beach County. Our mission, vision, and core values form the foundation for setting the standard in community impact. We hold ourselves to the highest levels of accountability and performance, ensuring nonprofits can fulfill their missions and deliver measurable growth and change locally and beyond. As part of this commitment, Nonprofits First is proud to announce its **Accreditation for Excellence in Nonprofit Management**, reflecting our dedication to trusted, high-quality support for members, partners, and funders.

Building Bonds, Giving Back

At Nonprofits First, we exist to foster growth, accountability, and sustainability for the incredible causes we serve and support. Our commitment goes beyond guidance—we actively give back to the community by volunteering and championing the organizations that make Palm Beach County thrive. It's all about building meaningful connections while making a positive impact. Together, we strengthen relationships, support local causes, and show what collaboration can achieve.



Empowering Through Information

We listen to the needs of our community and deliver timely education on subjects that matter. In May 2025, we hosted a free Summit exploring the intersection of Artificial Intelligence (AI) and the nonprofit sector. Attendees learned practical insights on everything from organizational policy to fundraising strategies. This unique event showcased how AI can transform missions and strengthen impact—just one example of how Nonprofits First supports nonprofits with relevant knowledge and resources.

Leading the Future

Now in its second year, Launching Leaders accelerates the careers of college students while addressing critical social issues in the local community. It offers leadership development with prominent facilitators, guidance from Nonprofits First staff, and hands-on experience solving challenges for local nonprofits. In turn, the community benefits through completed projects for under-resourced organizations, cultivation of future nonprofit leaders, and strengthened collaboration between universities and nonprofits.



OUR BOARD

2025



Jennifer Sullivan
Cultural Council for PBC
Chair



Katia Saint-Preux
Florida Power & Light
Vice Chair



Henry Martin
CohnReznick
Treasurer



Gina Ardillo
Crowe LLP
Secretary



Janice Brunson
SouthState Bank



Checree Bryant
Actuate Consulting



Peter Cruise
Florida Atlantic
University



Amelia Jadoo
Palm Beach County
League of Cities



Stephen Johnson
iTHINK Financial



Mark Montgomery
Marsh McLennan



Melissa Morley
Gehring Group



Deana Pizzo
IT Solutions



Kenneth Rehms
Lippes Mathias



Virginia Savietto
Palm Beach County/
School Board Member



Jessica Cecere
Advisory Board
Member



Philip DiComo
Nason Yeager
Board Member
Emeritus

OUR TEAM



Trudy Crowetz
President & CEO

We
Serve
Every
Cause.



Tracy Amara
Director of Membership
& Events



Michele Burka
Director of Finance



Susan Erichsen
Director of
Accreditation



Claudia Mariaca
Director of Development
& Marketing



Callie Sharkey
Director of Education
& Training



Marie Delva
Accountant



Lina Lora Font
Accreditation Project
Leader



Hannah Hopkins
Launching Leaders
Program Manager



Nathan Oliver
Program Administrator



Riley Remington
Office Manager

A SPECIAL
THANK YOU
TO OUR
2025
PARTNERS IN
EDUCATION



Allegany
Franciscan
Ministries



JUNIOR LEAGUE OF
BOCA RATON



NonprofitsFirst.

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